

Stanborough



Mathematics & Computing Academy

Headteacher: Mrs M John

27th January 2023

Dear Parents/Carers

## **NOTIFICATION OF STRIKE ACTION AND PARTIAL CLOSURE ON WED. 1<sup>ST</sup> FEBRUARY 2023**

### **CONTEXT**

Each school has to make a decision on the educational provision it is able to offer on 1st February based on a risk assessment of likely staffing levels. As stated in my previous letter, I will always do all I can to keep the school open but at the same time I must ensure that we have adequate staff to protect the health and safety of our pupils. Though I cannot be informed of our teachers' individual union affiliation, the Department for Education have informed me that a high percentage of teachers at Stanborough School are members of the NEU. It has also been reported in the national press that 32 000 teachers have recently joined the NEU. I have to take these figures, and the subsequent possible staffing levels, into account when risk-assessing the provision we are able to offer that day.

### **IN SCHOOL PROVISION FOR YEAR 12 AND YEAR 13**

The school will remain **open only to students in Year 12 and 13** due to the small number of staff who will remain in school on Wednesday 1<sup>st</sup> February.

The arrangements are as follows:

- For Year 12 and 13 lessons, students will not be notified in advance if their teacher is present or not. They should attend school as normal, including off-site lessons. If their teacher is absent then they should use the opportunity to conduct private study on site and should therefore bring any necessary study materials with them. Where appropriate we may authorise students to go home to study once we are able to confirm a teacher's absence. This decision will only take place on the day.

### **PLAN FOR YEARS 7-11**

- Year 7, 8, 9, 10 and 11 students will remain at home. Work will be set on classcharts if their teachers are not participating in strike action. Teachers who are taking part in strike action on this day will not be required to provide work on classcharts either prior to or subsequent to the day of industrial action.

If no work is posted for a lesson then students should use the Department for Education's recommended provider of online learning, Oak National Academy. The website for this is linked here [Oak National Academy](#). Pupils can visit the Classroom pages and select lessons from a menu of subject choices. They can choose lessons linked to the current topics they are studying or lessons that revise topics previously learnt.

- Grow and Succeed -

Lemsford Lane, Welwyn Garden City, Hertfordshire AL8 6YR

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## FREE SCHOOL MEALS

Any student who receives free school meals is welcome to attend school between **12:30 and 13:00** on 1st February to collect a packed lunch. Students will be met by staff at the reception and directed to the canteen to collect their lunches.

I know that making alternative arrangements for your children will be difficult for some parents. We are giving as much notice as possible and running as many classes as we can safely. **The fundamental rationale behind the strike action remains a noble one: fair pay and conditions are necessary to ensure that we are able to have a qualified, specialist teacher in every classroom for young people.** Our sincere apologies for the difficulties that these arrangements will cause parents/carers but unfortunately these are circumstances beyond our control.

The school will open as normal on Thursday 2nd February.

Finally, there are further proposed dates for action:

- 1st March
- 15th March
- 16th March

It is not possible to say at this stage whether the impact will be the same as on 1st February and I will write to you nearer the time once I am able to confirm arrangements in school. Please make contingency plans for childcare on these dates.

Yours faithfully,



Mrs John  
Headteacher

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